



NAPTOSA LIMPOPO

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News Flash 7 of 2015 (25 March 2015)

Grade 8 and 9 Maths: 1 + 4 Intervention Model - implementation to go ahead

The Department of Basic Education issued a media statement on 24 March 2015 regarding the implementation of the 1 + 4 Intervention Model for Grade 8 and 9 Mathematics teachers. DBE states that the ELRC has agreed to the following:

1. That the 1 + 4 be promoted as the best model to implement the project and monitoring sessions will be held every 3 months.
2. That the 1 + 5 is not a recommended model.
3. Lead teachers will be remunerated for tuition in accordance with sub paragraph 2.1 of Chapter D of the PAM. Formula to be used is as follows: First salary position of range 8 (notch code 108) divided by 900.
4. The cost of subsistence and travel for all participants in the 1 + 4 training will be reimbursed in terms of S&T tariffs as determined by the DPSA and Department of Transport respectively from time to time.
5. Funding for provisions referred to in 3 and 4 above shall be provided for by the Provincial Education Departments.
6. Implementation of the project can go ahead from 1 April 2015.

Training of school principals on curriculum management

GDE recently identified a need that principals should be trained on curriculum management, and gave notice of the training programme scheduled for three consecutive days during the July holiday: 1 to 3 July 2015 for the first cohort and from 6 to 8 July 2015 for the second cohort. NAPTOSA has already objected to the training scheduled for the second week of the holiday, as the PELRC had decided last year that training would only be offered during either the first or the last week of the holiday.

As GDE has satisfied the requirements of giving a term's notice and focussing the training on an identified need, principals are encouraged to attend the training.

It is of importance to note that DBE's statement also refers to the fact that the CTU:ATU (of which NAPTOSA is a constituent union) recorded its opposition to the 1 + 4 model, believing that it will be disruptive to effective schooling. NAPTOSA, however, supports the principle of an intervention to improve the math results in Grade 8 and 9.

In a circular issued by NAPTOSA head office, the following is stated:

"Despite NAPTOSA's position on the 1 + 4 model, ... members are advised to adhere to instructions, if and when the project is rolled out in respective provinces, lest they open themselves up to disciplinary action."

NAPTOSA is also investigating the labour implications the implementation of the 1 + 4 model.

As soon as Gauteng Department of Education makes more information available, we will bring it to the attention of our members.

Notice: Admissions 2016

The Head of Department published the application period when a public school must commence with the distribution of admission application forms for the 2016 academic year. The Application Period will commence on Monday, 13 April 2015 and closes on Tuesday, 26 May 2015.

From 13 April 2015 schools must distribute the application forms. These may only be returned to the school from 21 April 2015 to 26 May 2015, where the parent will be provided with a waiting list number. The Notice is available on the NAPTOSA Gauteng website (www.naptosagp.org.za). Attached to the Notice is also a management plan (process of admission)

Wage negotiations

On Monday, 23 March 2015, negotiators were locked in until 02:00 am in the PSCBC trying to reach an agreement on salary increases for 2015/2015. The employer added 0,2% to their revised offer (original offer of 5,8% revised downwards to 4,8%), which now stands at 5%. Unions rejected this offer outright. Negotiations will continue this afternoon (Wednesday) at 16:00. The states representatives will meet with their principals during the course of the day and we hope that they will come with an improved offer.

Holiday Greetings

The Chairperson of NAPTOSA Limpopo, Mr Mashudu Manyaga, the leadership and staff of the Union wish you, your family and loved ones a peaceful break and respite from the pressures of your classrooms, offices and places of work.

We wish all of our Christian members a joyous Easter and hope that as you approach this holy period in the Christian calendar you may experience peace, forgiveness and happiness.

We wish all our Jewish members happiness, prosperity, peace and good health on Pesach and always! Happy Passover!

LOUISE SMIT (CHIEF EXECUTIVE OFFICER)

Office bearers

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